

SUSTAINABILITY POLICY

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Purpose of Policy

CAA Niagara (“CAA” or “The Company”) establishes the commitment to enhance, wherever possible, the quality of social, economic, and ecological sustainability across our organization. The purpose of this policy is to promote, encourage and engage in sustainability as part of CAA Niagara’s Strategic Plan.

Recognizing that its activities have an impact on the environment, CAA acknowledges a responsibility to protect the environment and the health of its employees, members, and the community.

The Company is committed to sustainability now and in the future and will strive to motivate our employees, members, and communities through learning, discovery, application of new ideas, and dedication to courageously engage and challenge the complexities of sustainability across the world.

Definitions

Sustainability as defined by CAA Niagara’s Sustainability Action Plan, is the development and maintenance of environmental, economic, and social health and well-being, now and in the future. In an organization, this is often translated into a triple bottom-line management approach, which includes:

- **Environmental Capital:** Health of ecosystems
- **Economic Capital:** Conservation and management of resources
- **Human Capital:** Social and environmental justice

At CAA Niagara, the scope of sustainability involves operations (facilities and business operations and capital planning) and community partnerships.

Policy Objectives

Goals

CAA Niagara is committed to:

- Protecting the environment and promoting the minimization of the Company’s environmental impact in relation to transport, waste, energy, water, procurement, and construction both through its direct actions and through influence on others.
- Developing a collaborative approach to sustainable management within business operations by adopting sustainable practices and processes.
- Understanding and improving social justice issues in terms of how activities impact the local and broader community.
- Minimizing risk by providing a safe and healthy environment for all employees in accordance with CAA Niagara’s policies.



- Promoting the active engagement and awareness of sustainability to employees, Members, and the local community.

Guidelines

As per our scope of sustainability, CAA Niagara will seek to continuously improve its environmental performance in the areas of facilities and business operations, capital planning and community partnerships.

Facilities & Operations:

- Work to reduce the Company's waste output to landfill through the development and implementation of best practice waste management, strengthening segregation and recycling regimes to increase diversion and promote waste minimization.
- Identify opportunities and implement programs to reduce energy consumption to reduce the Company's emissions while establishing systems for fuel and energy monitoring and targeting.
- Identify opportunities to reduce water consumption, implement water conservation and promote the efficient use of water among employees.

Community Partnerships:

- Collaborate with organizations including local government and businesses to support a healthy sustainable region.
- Build partnerships with the local community, municipal, provincial, and national organizations to progress the sustainable objectives of the Company.
- Collaborate through a steering committee consisting of a representation of employees and management to ensure that issues relating to sustainability are addressed.

Additional Information

The Policy will be reviewed as required and at no later than two years from the date of last review or revision. The next scheduled review is January 2024.